

NEXFA

Portfolio

Exclusive

# Premium Services

**Business Restructuring & Corporate Audits**

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# Executive Overview



NEXFA is a professional business consulting & advisory firm specializing in Business Restructuring, Financial Consultation and Human Resource Management.

NEXFA offers premium, executive-level advisory and corporate audit services designed to provide business owners and leadership teams with clear visibility, control, and strategic direction. These services are targeted at UAE-based SMEs, family-owned enterprises, fast-scaling companies, and leadership teams preparing for expansion, investment, or restructuring, who require more than standard consulting. NEXFA's premium offering is ideal for decision-makers seeking confidential, compliance-aligned, and actionable insights across HR, Operations, and Finance, delivered with a strong understanding of the UAE's regulatory, cultural, and commercial landscape.



# Business Restructuring



## Introduction

NEXFA's premium business restructuring services address critical challenges across HR, Finance, and Operations, transforming complex organizational issues into streamlined, efficient systems. By realigning people, processes, and financial controls, we turn operational nightmares into clarity, control, and sustainable efficiency—enabling businesses to reset, stabilize, and grow with confidence.

# Milestones

## In the Restructuring process

NEXFA's restructuring approach follows clear, outcome-driven checkpoints to ensure control and momentum throughout the process. We begin with a diagnostic assessment to identify root causes across HR, Operations, and Finance, followed by strategy and redesign of structures, processes, and controls. This is validated through leadership alignment, then moved into implementation and change execution, supported by clear accountability. The process concludes with performance stabilization and optimization, ensuring improvements are embedded and measurable.

**Diagnostic & risk  
assessment**

**Restructuring strategy  
and roadmap approval**

**Organizational, process,  
and financial redesign**

**Implementation & change  
management**

**Performance tracking  
and stabilization**

**Complete Overhaul**



# Corporate Audits



## Introduction

Organizational audits enhance performance, compliance, and profitability. Our audits are designed to provide leadership with clear, data-backed insights and practical recommendations aligned with UAE regulatory frameworks, market dynamics, and growth ambitions.

# Core Audit Areas

NEXFA’s organizational audits provide a holistic assessment across Human Resources, Operations, and Finance, offering leadership a clear, integrated view of how the business truly performs. By evaluating people practices, process efficiency, and financial controls together, the audit identifies hidden risks, inefficiencies, and growth constraints while ensuring alignment with UAE regulatory requirements.

## Human Resources

## Operations

## Finance

NEXFA conducts structured audits across three critical business pillars: Human Resources, Operations & Finance. Each audit is delivered as a standalone engagement or as part of a full organizational diagnostic. The audits can be extensively tailored to meet the specific needs and priorities of each client.



The HR audit evaluates the effectiveness, compliance, and alignment of people practices with business strategy and UAE labor regulations.

# HR Audit (HRA)

Key focus areas include:

- Organizational structure and role clarity
- Recruitment and onboarding processes
- Compensation and benefits alignment
- Performance management systems
- Learning and development frameworks
- Employee engagement and retention
- Compliance with UAE Labour Law, Emiratization guidelines (where applicable), and free zone requirements.



# HRA Reports

The HRA Reports cover Review of contracts, policies, and procedures against UAE labor regulations, Analysis of role duplication, skill gaps, span of control, and succession risks, Market comparison aligned to UAE industry standards, Evaluation of KPIs, appraisal systems, and incentive alignment, Insights based on surveys, interviews, and attrition analysis, Prioritized recommendations with timelines and ownership.

**HR Compliance  
Assessment Report**

**Workforce Structure &  
Capability Report**

**Compensation &  
Benefits Benchmarking  
Report**

**Performance  
Management  
Effectiveness Report**

**Employee Engagement &  
Culture Diagnostic**

**HR Improvement  
Roadmap**



The Operations audit focuses on process efficiency, scalability, cost optimization, and risk management across core business functions.

# Operations Audit (OA)

Key focus areas include:

- End-to-end process mapping
- SOP effectiveness and standardization
- Operational bottlenecks and inefficiencies
- Vendor and supply chain performance
- Quality control and service delivery
- Technology and automation readiness
- Business continuity and risk controls

# OA Reports

The OA Reports Cover Identification of delays, redundancies, and value leakage, Assessment of documentation quality and execution consistency, Analysis of cost drivers, resource utilization, and quick-win savings, Evaluation of supplier reliability, contract efficiency, and dependency risks, Review of operational, compliance, and continuity risks, Recommendations for digital tools and workflow automation.

**Process Efficiency &  
Bottleneck Analysis  
Report**

**Standard Operating  
Procedures (SOP) Gap  
Report**

**Cost Optimization &  
Productivity Report**

**Vendor & Supply Chain  
Performance Report**

**Operational Risk &  
Control Assessment**

**Scalability & Automation  
Readiness Report**





The Finance audit provides leadership with clarity on financial health, controls, reporting accuracy, and decision-making quality.

# Financial Audit (FA)

Key focus areas include:

- Financial reporting accuracy and timeliness
- Internal controls and approval frameworks
- Cash flow management
- Cost structure and profitability analysis
- Budgeting and forecasting practices
- VAT compliance and regulatory alignment
- ICV Audits & CT Compliance Audits
- ERP & Accounting Software Credibility Audits
- Financial governance and risk exposure

# FA Reports

The FA Reports Cover Analysis of profitability, liquidity, and sustainability trends, Assessment of segregation of duties, approvals, and risk exposure, Identification of cash leaks and liquidity improvement opportunities, Insights into high-cost areas and margin optimization, Review of planning accuracy and management reporting quality, High-level assessment of compliance with UAE tax requirements, Actionable steps for strengthening financial discipline.

**Financial Health &  
Performance Report**

**Internal Controls &  
Governance Review**

**Cash Flow & Working  
Capital Report**

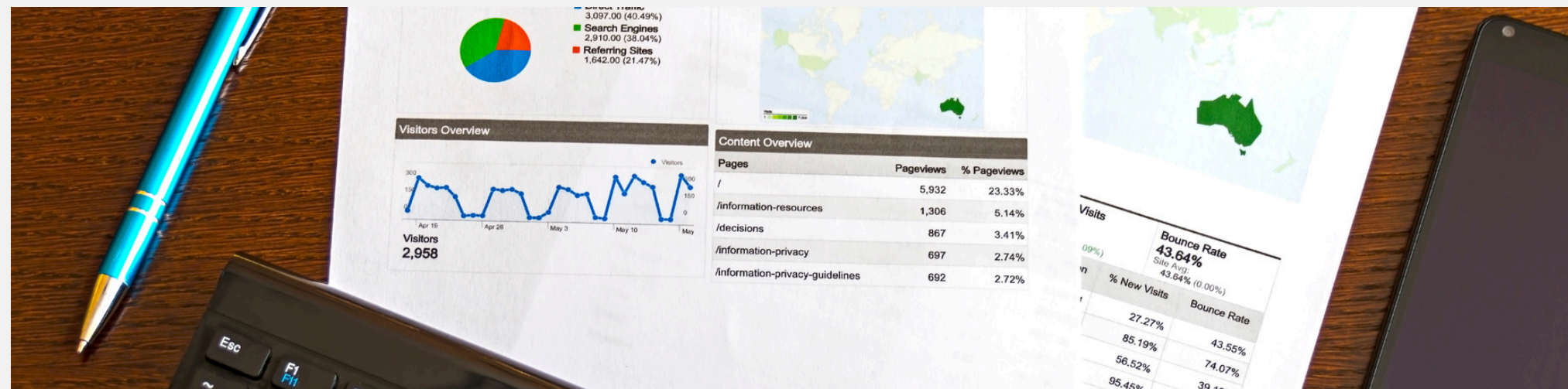
**Cost Structure & Margin  
Analysis Report**

**Budgeting & Forecasting  
Effectiveness Report**

**VAT & Regulatory  
Compliance Review**

# Integrated Management Dashboard

For full organizational audits, NEXFA provides an Executive Dashboard consolidating:



**Key risks across HR, Operations, and Finance**

**Performance scorecards**

**Priority improvement initiatives**

**Short, medium, and long-term impact projections**



# What makes us different?

The USP of our Premium Services is that they are Practical, Compliance-Driven Audits Designed for UAE Businesses, not Generic Consulting.

While there may be a plethora of similar service providers in the market, NEXFA stands apart through depth, precision, and truly actionable outcomes. Our services may appear premium in cost, but the long-term value, risk reduction, and measurable business impact far outweigh the investment.

Call Us:

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